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## Patent Search

Invention Title	AI MODEL TO IMPROVE HR DECISION-MAKING USING MACHINE LEARNING PREDICTIONS ALGORITHM		
Publication Number	05/2024		
Publication Date	02/02/2024		
Publication Type	INA		
Application Number	202431004179		
Application Filing Date	20/01/2024		
Priority Number			
Priority Country			
Priority Date			
Field Of Invention	COMPUTER SCIENCE		
Classification (IPC)	G06Q0010060000, G06Q0010100000, G06N0003080000, G06N0020000000, G06Q0010040000		
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#### Abstract:

The invention presents an artificial intelligence (AI) model poised to revolutionize Human Resources (HR) decision-making through the incorporation of a sophisticated learning predictions algorithm. By leveraging historical HR data, employee performance metrics, and external factors, the model generates precise predictions and recommendations to optimize critical HR functions. With an intuitive user interface and adaptive learning capabilities, the AI model enhances recruitment processes, management, and workforce planning, providing HR professionals with a powerful tool for informed and strategic decision-making. The integration of Natural Language Processing further ensures user-friendly interaction, making the AI model accessible to a broader range of HR practitioners, thereby contributing to the evolution of HR in the modern business landscape.

#### Complete Specification

**Description:**The present invention is generally related to the field of artificial intelligence (AI) and machine learning, with a specific focus on applications within the field of Human Resources (HR). More particularly, the invention pertains to an AI model designed to enhance HR decision-making processes by employing a machine learning predictions algorithm. The technology encompasses the utilization of historical HR data, employee performance metrics, and external factors to optimize various aspects of HR, including recruitment, talent management, and workforce planning. The invention aims to improve the efficiency and effectiveness of HR-related functions through the integration of advanced data analytics and predictive modeling techniques.

#### BACKGROUND OF THE INVENTION

The following description of related art is intended to provide background information pertaining to the field of the disclosure. This section may include certain aspects of the art that may be related to various features of the present disclosure. However, it should be appreciated that this section be used only to enhance the understanding of the reader with respect to the present disclosure, and not as admissions of prior art.

In contemporary business environments, Human Resources (HR) play a pivotal role in organizational success by managing personnel, talent acquisition, and workforce optimization. Traditional HR processes often rely on subjective assessments and historical data, which may lead to suboptimal decision-making. With the advent of artificial intelligence (AI) and machine learning (ML), there exists an opportunity to revolutionize HR practices by introducing predictive analytics and data-driven decision-making.

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Page last updated on: 26/06/2019