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Patent Search

Invention Title	IMPACT OF HUMAN RESOURCE PLANNING ON ORGANIZATIONAL PERFORMANCE
Publication Number	11/2024
Publication Date	15/03/2024
Publication Type	INA
Application Number	202421009132
Application Filing Date	11/02/2024
Priority Number	
Priority Country	
Priority Date	
Field Of Invention	COMPUTER SCIENCE
Classification (IPC)	G06Q0010060000, G06Q0010100000, G06Q0010040000, G06Q0010000000, G09B0007020000

Inventor

Name	Address	Country	Nationality
Dr. Sakshi Khatri	Academic Coordinator, MMS, Rohidas Patil Institute of Management Studies , Mumbai , Maharashtra -400067,indian	India	India
Mrs. Esther Martina	Research scholar, Management Studies, St. Peter's Institute of Higher Education and Research, Chennai, Tamil Nadu-India	India	India
Dr.K.Jothi	Association Professor, Commerce (E.Commerce), KPR College of Arts Science and Research, Coimbatore, Tamil Nadu-641 407, India	India	India
Dr. S SRIRANJANI MOKSHAGUNDAM	PROFESSOR, MANAGEMENT, BGS B-SCHOOL, BANGALORE, KARNATAKA-560060-INDIA	India	India
Prof. (Dr.) Tulika Saxena	Professor, Dept. Of Business Administration, MJP ROHILKHAND UNIVERSITY BAREILLY, BAREILLY, Uttar Pradesh 243001	India	India
DR RUCHI DWIVEDI	ASSISTANT PROFESSOR, REGIONAL ECONOMICS, MJPRU BAREILLY , UTTAR PRADESH-243006	India	India
Dr. Ashutosh Priya	Professor & Head, Regional Economics, MJP Rohilkhand University, BAREILLY, UTTAR PRADESH-243006	India	India
Dr. Rashi Saxena	ASSISTANT PROFESSOR, Management, HBTU, KANPUR, Uttar Pradesh-208002	India	India
Dr. Smita Dron	ASSISTANT PROFESSOR, Management, HBTU,, KANPUR, Uttar Pradesh-208002	India	India
Dr. K. RIYAZAHAMED	Assistant Professor, PG & Research Department of Commerce, Jamal Mohamed College (Autonomous) , (Affiliated to Bharathidasan University), Tiruchirappalli, Tamil Nadu- 620 020, India	India	India
Menda Sreevani	Department of Electronics and Communication Engineering, Institute of Aeronautical Engineering, Dundigal- 500043, Hyderabad, India	India	India
Mr.J LOGESHWARAN	RESEARCH SCHOLAR, DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING, SRI ESHWAR COLLEGE OF ENGINEERING, COIMBATORE- TAMIL NADU	India	India

Applicant

Name	Address	Country	Nationality
Dr. Sakshi Khatri	Academic Coordinator, MMS, Rohidas Patil Institute of Management Studies , Mumbai , Maharashtra -400067,indian	India	India
Mrs. Esther Martina	Research scholar, Management Studies, St. Peter's Institute of Higher Education and Research, Chennai, Tamil Nadu-India	India	India
Dr.K.Jothi	Association Professor, Commerce (E.Commerce), KPR College of Arts Science and Research, Coimbatore, Tamil Nadu-641 407, India	India	India
Dr. S SRIRANJANI MOKSHAGUNDAM	PROFESSOR, MANAGEMENT, BGS B-SCHOOL, BANGALORE, KARNATAKA-560060-INDIA	India	India
Prof. (Dr.) Tulika Saxena	Professor, Dept. Of Business Administration, MJP ROHILKHAND UNIVERSITY BAREILLY, BAREILLY, Uttar Pradesh 243001	India	India
DR RUCHI DWIVEDI	ASSISTANT PROFESSOR, REGIONAL ECONOMICS, MJPRU BAREILLY , UTTAR PRADESH-243006	India	India
Dr. Ashutosh Priya	Professor & Head, Regional Economics, MJP Rohilkhand University, BAREILLY, UTTAR PRADESH-243006	India	India
Dr. Rashi Saxena	ASSISTANT PROFESSOR, Management, HBTU, KANPUR, Uttar Pradesh-208002	India	India
Dr. Smita Dron	ASSISTANT PROFESSOR, Management, HBTU,, KANPUR, Uttar Pradesh-208002	India	India
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Menda Sreevani	Department of Electronics and Communication Engineering, Institute of Aeronautical Engineering, Dundigal- 500043, Hyderabad, India	India	India
Mr.J LOGESHWARAN	RESEARCH SCHOLAR, DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING, SRI ESHWAR COLLEGE OF ENGINEERING, COIMBATORE- TAMIL NADU	India	India

Abstract:

ABSTRACT IMPACT OF HUMAN RESOURCE PLANNING ON ORGANIZATIONAL PERFORMANCE Human resource planning is a strategic and ongoing process that involves assessing an organization's current and future human resource needs, and developing strategies to meet those needs in order to achieve organizational goals and objectives. This process involves analyzing the external and internal environment of the organization, identifying the skills, talents, and competencies required for different roles, and creating plans to acquire, develop, and retain those human resources. The performance of an organization is greatly influenced by the effectiveness of its human resource planning. By aligning the workforce with the goals and objectives of the organization, human resource planning can help improve the overall performance of the organization. This is achieved by ensuring that the right people are in the right roles with the necessary skills and competencies to fulfill the organization's objectives. Effective human resource planning can also lead to a more efficient and productive workforce. By identifying and addressing any gaps in skills or competencies, organizations can avoid wasting resources on employees who are not able to perform their roles effectively. This can also help reduce turnover and improve employee satisfaction, as employees feel valued and their strengths are effectively utilized. The human resource planning can also support organizational growth and expansion. By anticipating the future needs of the organization and proactively recruiting and developing employees, organizations can ensure they have the necessary resources to meet new and evolving business demands.

Complete Specification

Description:FORM 2
THE PATENTS ACT,1970
(39 of 1970)
&
THE PATENT RULES, 2003
Complete Specification
(See section10 and rule13)

1. Title of the Invention: IMPACT OF HUMAN RESOURCE PLANNING ON ORGANIZATIONAL PERFORMANCE

2. Applicants

Name	Nationality	Address
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Dr. Sakshi Khatri	Indian	Academic Coordinator, MMS, Rohidas Patil Institute of Management Studies , Mumbai , Maharashtra -400067,indian
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Mrs Esther Martina	Indian	Research scholar, Management Studies, St. Peter's Institute of Higher Education and Research, Chennai, Tamil Nadu-India
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Dr.K.Jothi	Indian	Association Professor, Commerce (E.Commerce), KPR College of Arts Science and Research, Coimbatore, Tamil Nadu-641 407, India
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Dr. S SRIRANIANI MOKSHAGUINDAM	Indian	PROFESSOR MANAGEMENT BGS B-SCHOOL BANGALORE KARNATAKA-560060-INDIA
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Page last updated on: 26/06/2019