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Patent Search

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Abstract:

IMPLEMENTATION OF MACHINE LEARNING APPROACHES FOR PREDICTING JOB SATISFACTION AND EMPLOYEE BEHAVIOR IN AN ORGANISATION A method for an exar chair pad having a set of health sensors incorporated into it, including temperature sensors, body position sensors, and body fat sensors, is shown. These embodime systems, computer media, and computer-implemented techniques for detecting health characteristics of a user. Receiving temperature data from temperature sensc position data from body position sensors, body fat data from body fat sensors, and health data from the temperature sensors are all part of a method for sensing he characteristics of a user. The description includes systems, procedures, and computer tools for electronically observing employee behavior to spot danger. Receiving from legal databases containing information on legal activity pertaining to the employee, second data from financial databases containing information on financial ac pertaining to the employee, and third data pertaining to activities electronically carried out by the employee on a network are all components of a method. FIG.1

Complete Specification

Description:IMPLEMENTATION OF MACHINE LEARNING APPROACHES FOR PREDICTING JOB SATISFACTION AND EMPLOYEE BEHAVIOR IN AN ORGANISATION

Technical Field

[0001] The embodiments herein generally relate to an implementation of machine learning approaches for predicting job satisfaction and employee behavior in a organisation.

Description of the Related Art

[0002] The phenomenon known as presenteeism, which prevents employees from functioning as effectively when they are at work due to health issues such lowe discomfort, weariness, high blood pressure, and obesity, is a big source of concern for businesses. Presenteeism is viewed as an issue by many human resource ("H executives in their organizations, who calculate that it costs businesses over \$180 billion yearly and costs each employee between \$22 and \$157 per year. Furtherm over 50% of businesses seem to have an issue with presenteeism. Only 39% of HR managers thought it was an issue in 2004, compared to 56% of HR executives in ; Regardless of whether the negative activities are deliberate, certain organizations may be vulnerable to unfavorable behaviors committed by individuals who have a different resources owned and/or run by the organization. Therefore, when an activity is carried out on a device controlled by the organization, the organization ma monitor every user's behavior within its network, both offline and online, as well as activities outside its network.

[0003] The creation and implementation of technology social networking systems as well as the potential for quick access to information, particularly in a wireless have altered how businesses are now organized and run. Despite these advancements, the majority of firms still use traditional organizational models like enterpris

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