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Patent Search

Invention Title	HUMAN RESOURCE BASED APPROACH FOR ELECTRONIC COMMERCE
Publication Number	35/2023
Publication Date	01/09/2023
Publication Type	INA
Application Number	202341036598
Application Filing Date	26/05/2023
Priority Number	
Priority Country	
Priority Date	
Field Of Invention	COMPUTER SCIENCE
Classification (IPC)	G06Q0030060000, G06Q0010100000, A61B0001060000, C07K0014435000, A61B0001040000
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Abstract:

Human resource based approach for electronic commerce is the proposed invention. The present invention relates to the field of designing a human resource based monitoring electronic commerce. The invention focuses on identifying the pros and cons in the HR department to cope up with growth of e-commerce site.

Complete Specification

Description:[0001] Background description includes information that may be useful in understanding the present invention. It is not an admission that any of th information provided herein is prior art or relevant to the presently claimed invention, or that any publication specifically or implicitly referenced is prior art.

[0002] E-commerce (electronic commerce) is the activity of electronically buying or selling of products on online services or over the Internet. E-commerce draws of technologies such as mobile commerce, electronic funds transfer, supply chain management, Internet marketing, online transaction processing, electronic data inte (EDI), inventory management systems, and automated data collection systems. E-commerce is in turn driven by the technological advances of the semiconductor in and is the largest sector of the electronics industry.

[0003] A number of different types of HR approaches in E-commerce systems that are known in the prior art. For example, the following patents are provided for supportive teachings and are all incorporated by reference.

[0004] US20090132313A1:- This invention concerns a human resource management system, designed in particular, for recruitment selection, personnel manager and career guidance. In a first aspect the invention is a computer system, in a second aspect a computer operated method, and in a third aspect software for perform the method. The invention involves a database to store descriptions of jobs each of which is defined by competencies. A database to store descriptions of candidate of which is defined by competencies. A processor operable to automatically report a ranked match between a single job and many candidates based on matching competencies, or to automatically report a ranked match between a single candidate and many jobs based on matching competencies. And, a user interface to dispresulting report.

[00051_US7788180B2:- Disclosed herein is an integrated method and system for managing human resources. Specifically, the method and system integrates sever

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Page last updated on: 26/06/2019