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Patent Search

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Abstract:

A study on Ability Enhancement and Personality Prediction of Employees of an Organisation using Machine Learning Algorithms is the proposed invention. The invention is on analyzing the personality traits of employees of an organization. The predictions of Machine Learning unit are used for enhancing the ability of employees.

Complete Specification

Description:BACKGROUND OF INVENTION

[0001] Background description includes information that may be useful in understanding the present invention. It is not an admission that any of the information provided herein is prior art or relevant to the presently claimed invention, or that any publication specifically or implicitly referenced is prior art.

[0002] The personality trait is a characteristic pattern of thinking, feeling and behaving that tends to be consistent over time and across relevant situations. Personality traits are characteristics and qualities that help define you as a unique individual. They are often developed throughout life and may remain consistent across many situations and circumstances.

[0003] A number of different types of employee personality traits analysis systems that are known in the prior art. For example, the following patents are provided their supportive teachings and are all incorporated by reference.

[0004] US20180121858A1: Embodiments include methods, systems, and computer program products for scheduling service personnel. Aspects include obtaining observational data for a plurality of service individuals. Aspects also include developing a personality profile for each of the plurality of service individuals based on observational data. Aspects include receiving a service request from a customer. Then, aspects include obtaining attribute data about the customer to determine or more inferred personality traits of the customer and analyzing the one or more personality traits of the customer and the personality profile of each of the plurality of service individuals to determine a personality matching score for each of the plurality of service individuals.

[0005] US20150242707A1: The present invention relates to a method of predicting personality characteristic from at least one image of a subject person, in particular images of the person's face, comprising: a) collecting training images of multiple persons for training purpose, wherein each of said training images is associated with

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