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## Patent Search

Invention Title	ANALYZING EMPLOYEE MOTIVATION AND THE WAY IT AFFECTS ORGANISATIONAL PRODUCTIVITY WITH BUSINESSES FROM THE PRIVATE PUBLIC SECTORS
Publication Number	22/2023
Publication Date	02/06/2023
Publication Type	INA
Application Number	202321030472
Application Filing Date	27/04/2023
Priority Number	
Priority Country	
Priority Date	
Field Of Invention	COMPUTER SCIENCE
Classification (IPC)	G06Q 100600, G06Q 101000, G06Q 300200, H04L 411200, H04W 881600

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#### Abstract:

ANALYZING EMPLOYEE MOTIVATION AND THE WAY IT AFFECTS ORGANISATIONAL PRODUCTIVITY WITH BUSINESSES FROM THE PRIVATE AND PUBLIC SECTORS

Abstract data environment, we develop personalized information of college libraries based on big data from three aspects: the overall architecture of the system model, the functional model of the system, and the design of system interface modules according to the design principles and requirements of the personalized information service system university library Service system design. In terms of the functional design of the platform, the service platform is divided into four levels: accurate identification of user needs based on big data, personalized customized services based on artificial intelligence, academic research and discussion space based on integrated media, and fine-grained resource aggregation based on knowledge. On this basis, a centralized model of individualized services of university libraries including internal and external personnel, information resources, technology, services, processes, platforms, and environment has been constructed

Artificial intelligence (AI) is one of the emerging trends and applications of computing in libraries. It involves programming computers to do things, which if done by humans, would be said to require intelligence. The ultimate promise of artificial intelligence in libraries is to develop computer systems or machines that think, behave, and in fact rival human intelligence, and this clearly has major implications on librarianship. The application of artificial intelligence in the library has become pervasive. They include expert systems for reference services, book reading and shelf-robots, virtual reality for immersive learning among others. Although the incorporation of artificial intelligence in libraries can be perceived to alienate librarians from it will probably help libraries do more rather than taking over the jobs of librarians. It will enhance their services delivery. Artificial intelligence will greatly improve library operations and services and will upgrade and heighten the relevance of libraries in an ever-changing digital society. The primary objective of management should be to improve morale and work output by tying employee motivation to company objectives. This is an essential aspect of leadership. This is challenging because the varieties of jobs are constantly changing. Numerous factors influence what individuals value and appreciate most in life. This study examines the connections between employee motivation and workplace productivity. The research examines how a variety of well-known incentive theories can be implemented to increase workplace productivity. According to the findings of the study, employees' beliefs regarding what motivates them vary. Numerous theories on what motivates individuals, as well as their applications and consequences, have been proposed and discussed in the literature. There were three research queries posed: How does one generate ideas? How can we motivate our employees to work more effectively for our organization is more productive as a whole? The study found that motivation can both increase and decrease the productivity of individuals at work. Performance improves when an employee's desires are satisfied by the incentive programme. However, the reward will be reduced if the employee's chosen incentive is insufficient to meet their requirements. As a result, businesses are compelled to address the diverse needs of their employees in order to maintain employee engagement.

#### Complete Specification

Description:ANALYZING EMPLOYEE MOTIVATION AND THE WAY IT AFFECTS ORGANISATIONAL PRODUCTIVITY WITH BUSINESSES FROM THE PRIVATE AND PUBLIC SECTORS

#### Abstract:

In the big data environment, we develop personalized information of college libraries based on big data from three aspects: the overall architecture of the system model, the functional model of the system, and the design of system interface modules according to the design principles and requirements of the personalized information service system of the university library Service system design. In terms of the functional design of the platform, the service platform is divided into four levels: accurate identification of user needs based on big data, personalized customized services based on artificial intelligence, academic research and discussion space based on integrated media, and fine-grained subject resource aggregation based on knowledge. On this basis, a centralized model of individualized services of university libraries including internal and external personnel, information resources, technology, services, processes, platforms, and environment has been constructed

Artificial intelligence (AI) is one of the emerging trends and applications of computing

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Page last updated on: 26/06/2019