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Patent Search

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Abstract:

The present invention provides a comprehensive system and method for enhancing employee wellness and engagement within organizations through the utilization behavioural analytics. It integrates a diverse range of employee data and leverages machine learning algorithms and predictive modelling to offer personalized and a solutions. The invention aligns with principles of psychology and sociology, emphasizing a human-cantered design. Privacy considerations and scalability across indus its robust and innovative approach. The invention offers a significant advancement in human resource management, creating a more harmonious, productive, and sa environment. Accompanied Drawing [FIGS. 1-2]

Complete Specification

Description:[001] The present invention relates generally to the field of human resources management and organizational development. More specifically, the inver pertains to systems, methods, and applications designed to enhance employee wellness and engagement within an organization through the utilization of behaviou analytics.

[002] The invention includes the application of advanced analytics and machine learning techniques to analyse and interpret various employee behavior and intera patterns. It incorporates aspects of psychology

BACKGROUND OF THE INVENTION

[003] The following description provides the information that may be useful in understanding the present invention. It is not an admission that any of the informatic provided herein is prior art or relevant to the presently claimed invention, or that any publication specifically or implicitly referenced is prior art.

[004] Further, the approaches described in this section are approaches that could be pursued, but not necessarily approaches that have been previously conceived pursued. Therefore, unless otherwise indicated, it should not be assumed that any of the approaches described in this section qualify as prior art merely by virtue c inclusion in this section.

[005] In modern organizational environments, employee wellness and engagement have become pivotal factors that directly influence productivity, morale, and ove success. Traditional models for monitoring and enhancing these aspects have primarily relied on periodic surveys, human observation, and somewhat generic welln programs that might not cater to the diverse needs and motivations of individual employees.

[006] The rise of data analytics and machine learning has opened new horizons in many fields, including human resource management. Organizations have started

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