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Patent Search

Invention Title	Artificial Intelligence-Powered Candidate Screening And Selection System And Method
Publication Number	22/2023
Publication Date	02/06/2023
Publication Type	INA
Application Number	202311027398
Application Filing Date	13/04/2023
Priority Number	
Priority Country	
Priority Date	
Field Of Invention	COMPUTER SCIENCE
Classification (IPC)	C12N 151000, F16H 590200, G01C 213400, G01N 335000, G06N 200000

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Abstract:

Abstract Computing and algorithms allow AI to make real-time decisions. AI will impact HRM. HRM professionals know that human-machine learning improves work usability. Preinstalled algorithms and powerful computational technologies enable real-time AI decision-making. Human-AI HRM departments improve applicant and experiences. AI helps companies understand their market and promote results-oriented sales strategies. AI gives computers human-like intelligence. Data analysis he machines improve their responses. AI affects HRM's humanity. AI can improve recruitment, onboarding, employee experience, process improvement, and administrative HRM. Data storage and management are essential for AI. Complex programmes require more staff. HRM AI should analyse data but leave decisions to humans. Ident strengths before integrating it into HRM can improve employee experience and reduce costs. AI-powered automation will be studied. It assesses the Automation's tec purpose, and ability to simulate human conversation.

Complete Specification

Description:Field of Invention

The current invention shows the impact of AI on Candidate Screening for recruitment.

Prior Art

Technology advances quickly, so we're always updated. With lifelike robots, artificial intelligence promises a new technological revolution in computer science. AI is r ubiquitous and rapidly expanding its knowledge. It currently covers self-driving cars, chess, theorem proving, music composition, and art. AI is a promising compute science field. AI's ultimate goal is to make machines do human tasks. "Artificial" means human-made and "intelligence" means abstract thought. AI is "man-made th Computers can perform tasks that require human intelligence. AI allows us to build a machine with programmed algorithms that can work with our intelligence with pre-programming the computer to do any work (Daughtery and James, 2018). Jackson 1985

Recently, AI application has been rethought. Bottom-up methods involve assembling intelligence's basic components and then placing them in controlled environm a set time to get used to them and master them. Repeated, analysed, and compared data is used to draw conclusions. Situationalism is this approach (Hornby 1950 situational method creates AI with body and place. Such methods have been developed and used for two decades (Burdun 1998). They depend on smart agents wh behaviour matches their surroundings. Bottom-up design underpins this process. Bottom-up design is the method of working from the simplest behaviours up to t complex ones. The smart agent assesses the situation and acts accordingly. The agent intelligently responds by integrating low-level, parallel process elements (like in the brain). Modern neural networks are based on that. Behavior includes sensing, movement, situational awareness, decision-making, and performance (executiv

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Page last updated on: 26/06/2019