



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500043, Telangana

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME - ACTION TAKEN REPORT

Name of the faculty:	Ms. P RAJINI	Department:	Master of Business Administration
Regulation:	IARE - PG21	Batch:	2022-2024
Course Name:	Management of Industrial Relations	Course Code:	CMBC56
Semester:	IV	Target Value:	83% (2.5)

Attainment of COs:

Course Outcome		Direct Attainment	Indirect Attainment	Overall Attainment	Observation
CO1	Recall the key processes of industrial relations at the workplace level and their relationships to the institutions.	3.00	2.20	2.8	Attained
CO2	Explain the grievance procedure and discipline mechanisms for resolving contractual disputes including strikes and lockouts	3.00	2.30	2.9	Attained
CO3	Demonstrate the administration of collective bargaining agreements through the grievance and arbitration process.	3.00	2.30	2.9	Attained
CO4	Examine the principles of contract bargaining including bargaining environments and standards used in negotiations.	3.00	2.50	2.9	Attained
CO5	Summarize wage policy and minimum wage issues of India and help to contribute the design, setting and implementation of wage policies at the national and state level	3.00	2.40	2.9	Attained
CO6	Apply the factories Act rules and regulations to ensure to the workers employed in the factories, to maintain health, safety, welfare, proper working hours, leave and other benefits.	3.00	2.30	2.9	Attained

Action Taken Report: (To be filled by the concerned faculty / course coordinator)

Course Coordinator

Mentor

Head of the Department