



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mr. Nunna Suresh	Department:	MBA
Regulation:	PG21	Batch:	2022-2024
Course Name:	Training and Development	Course Code:	CMBC38
Semester:	III	Target Value:	2

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Enumerate the concepts and methods of training that assist in better career development	3	2.2	2.8	Attained
CO2	Demonstrate training programmes to nurture employees' basic skills and support their personal development.	2.7	2.2	2.6	Attained
CO3	Examine the role of external agencies in training and development to improve employee's productivity.	2.7	2.3	2.6	Attained
CO4	Assess the training needs to identify the gap between performance required and current performance	3	2.2	2.8	Attained
CO5	Visualize the concept of Employee Performance through E-LEARNING platform.	1.6	2.3	1.7	Not Attained
CO6	Attain organizational effectiveness by skill Development Programs	1.6	2.3	1.7	Not Attained

#### Action taken report:

In this Course, all the Cos are attained except CO5 & CO6 and further to improve propensity by:

1. Conducting Guest lectures to impart conceptual knowledge.
2. Delivering more lectures on seminars and case analysis.

  
Course Coordinator

  
HOD