



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr.P. Lavanya	Department:	MBA
Regulation:	PG-21	Batch:	2022-2024
Course Name:	Human Resource Management	Course Code:	CMBC15
Semester:	II	Target Value:	1.8

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Summarize and apply basic human resource management concepts to real-world business situations.	3	2.4	2.86	Attainment Target level Reached
CO2	Recognize and classify various recruitment and selection processes to enhance employees' performance.	3	2.4	2.86	Attainment Target level Reached
CO3	Demonstrate the concept of training and development, as well as describe the different types of training to improve employees' talents and performance.	3	2.3	2.88	Attainment Target level Reached
CO4	Identify performance appraisal procedures that can help you to improve your work skills, knowledge, talents, and personalities	3	2.3	2.86	Attainment Target level Reached
CO5	Develop compensation and reward strategy to recruit, motivate, and retain outstanding talent.	3	2.3	2.86	Attainment Target level Reached
CO6	Incorporate strong employee and employer relations to promote cooperation and productivity among employees.	3	2.3	2.88	Attainment Target level Reached

Action taken report

In this Course, the entire COs attained and suggested to maintain same tendency by

1. Conducting Guest lectures, expert talks and case studies
2. Delivering more lectures on motivational theories by way of assigning role plays and the practical sessions.

Dr. P. Lavanya

Course Coordinator

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