



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

|                      |   |               |           |
|----------------------|---|---------------|-----------|
| Name of the faculty: | Ms. B V S V Lakshmi Mondem              | Department:   | MBA       |
| Regulation:          | PG21                                    | Batch:        | 2021-2023 |
| Course Name:         | International Human Resource Management | Course Code:  | CMBC57    |
| Semester:            | IV                                      | Target Value: | 1.8       |

#### Attainment of COs:

| Course Outcome  | Direct attainment | Indirect attainment | Overall attainment | Observation |
|---|-------------------|---------------------|--------------------|-------------|
| CO1 <b>Understand</b> the International human resource management models.   | 3                 | 2.5                 | 2.5                | Attained    |
| CO2 <b>Explain</b> global HRM planning Process, issues in supply of International human resources.                  | 3                 | 2.5                 | 2.5                | Attained    |
| CO3 <b>Assess</b> the key areas of performance appraisal system.  | 3                 | 2.6                 | 2.6                | Attained    |
| CO4 <b>Evaluate</b> the need for global training and development  | 3                 | 2.5                 | 2.5                | Attained    |
| CO5 <b>Identify</b> complexities in compensation management and factor that effect international compensation       | 3                 | 2.6                 | 2.6                | Attained    |
| CO6 <b>Examine</b> the role of trade union in MNC's and the concept of collective negotiations, disputes conflicts. | 3                 | 2.5                 | 2.5                | Attained    |

#### Action taken report:

In this Course, all the Cos are attained and further to maintain the same propensity by

1. Conducting Guest lectures, expert talks and case studies on management theories.
2. Delivering more lectures on applications of mangement theories in real life situations.

Course Coordinator

HOD