



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal - 500 043, Hyderabad, Telangana

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mr. N. Suresh	Department:	MBA
Regulation:	IARE – PG21	Batch:	2021-2023
Course Name:	Compensation and Reward Management	Course Code:	CMBC55
Semester:	IV	Target Value:	1.8

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Outline the concept of compensation and design of strategic compensation plan.	3	2.4	3	Target reached
CO2	Analyze various compensation structures in MNCs.	3	2.4	3	Target reached
CO3	Identify the fringe benefits and establish fundamental linkage between performance appraisal and compensation.	3	2.5	3	Target reached
CO4	Evaluate the Performance based compensation along with benefits and services.	3	2.5	3	Target reached
CO5	Assess the performance-based pay system incentives; Illustrate the executive's compensation plan and packages.	3	2.6	3	Target reached
CO6	Develop compensation and reward plans according to the present scenario.	3	2.5	3	Target reached

#### Action taken report:

1. In this Course, all the COs are attained hence no additional attention is required and continue the same teaching methodology.

Course Coordinator

  
HOD