



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mr. N. Suresh	Department:	MBA
Regulation:	IARE – PG21	Batch:	2021-2023
Course Name:	T&D	Course Code:	CMBC38
Semester:	III	Target Value:	1.8

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Recall the basic concepts of training, its importance, training models and the training processes in different sectors issues, to assist in better developing policies.	2.7	2.8	2.7	Target reached
CO2	Demonstrate training programmes to nurture employees' basic skills and support their personal development.	2.4	2.3	2.4	Target reached
CO3	Analyze and train the training centers for the employees to boost productivity and become better leaders	2.1	2.9	2.3	Target reached
CO4	Understand concepts such as training needs assessment, competency modeling, and organizational analysis to investigate employee performance, skill, and knowledge gaps.	2.7	2.8	2.7	Target reached
CO5	Understand the concept of e-learning, T&D programs in order to identify key performance indicators (KPIs) and track employee engagement.	2.4	2.9	2.5	Target reached
CO6	Identify the concept of design in training programmes in order to improve of succession planning to maintain organizational effectiveness.	2.4	2.9	2.5	Target reached

Action taken report:

1. In this Course, all the COs are attained hence no additional attention is required and continue the same teaching methodology.

Course Coordinator

HOD