



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

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| Name of the faculty: | Dr. Sindu Menda | Department: | MBA |
| Regulation: | PG-21 | Batch: | 2021-2023 |
| Course Name: | Human Resource Management | Course Code: | CMBC15 |
| Semester: | II | Target Value: | 1.8 |

Attainment of COs:

| Course Outcome | | Direct attainment | Indirect attainment | Overall attainment | Observation |
|----------------|---|-------------------|---------------------|--------------------|---------------------------------|
| CO1 | Summarize and apply basic human resource management concepts to real-world business situations. | 3 | 2.6 | 2.9 | Attainment Target level Reached |
| CO2 | Recognize and classify various recruitment and selection processes to enhance employees' performance. | 3 | 2.5 | 2.9 | Attainment Target level Reached |
| CO3 | Demonstrate the concept of training and development, as well as describe the different types of training to improve employees' talents and performance. | 3 | 2.5 | 2.9 | Attainment Target level Reached |
| CO4 | Identify performance appraisal procedures that can help you to improve your work skills, knowledge, talents, and personalities | 3 | 2.5 | 2.9 | Attainment Target level Reached |
| CO5 | Develop compensation and reward strategy to recruit, motivate, and retain outstanding talent. | 3 | 2.5 | 2.9 | Attainment Target level Reached |
| CO6 | Incorporate strong employee and employer relations to promote cooperation and productivity among employees. | 3 | 2.5 | 2.9 | Attainment Target level Reached |

Action taken report

In this Course, the entire COs attained and suggested to maintain same tendency by

1. Conducting Guest lectures, expert talks and case studies
2. Delivering more lectures on motivational theories by way of assigning role plays and the practical sessions

Course Coordinator

HOD