



**INSTITUTE OF AERONAUTICAL ENGINEERING**

**(Autonomous)**

Dundigal - 500 043, Hyderabad, Telangana

**ANNEXURE-35**

**TRAINING & PLACEMENT CELL**



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal - 500 043, Hyderabad, Telangana

## We are available to assist you with

- ❖ Choosing a major and developing career goals
- ❖ Obtaining career information and resources
- ❖ Conducting industry and organizational research
- ❖ Developing contacts/networking
- ❖ Learning job search techniques
- ❖ Post-Graduate College application and selection
- ❖ Resume preparation
- ❖ Developing interview skills
- ❖ Finding full-time, part-time and internship opportunities

1. Campus recruitment for final year students starts from December onwards every year. Recruitment after passing out of the campus will also be done depending on the availability of non-placed students.

2. Interested recruiters are requested to mail the following details to [placements@iare.ac.in](mailto:placements@iare.ac.in) Job

Profile

Job Location

Training Period

CTC during & after Training Designation

before & after Training

Service agreement if any–No. of years & Bond amount if any Degrees &

Branches required

Eligibility Criteria–Marks(X/XII/dip/Current degree/UG for PG) and Arrear Status Selection Process-  
Test (Online / Not)/GD/Interview

Facilities required for campus recruitment Preferred  
dates to visit

NB: Placement with Paid Training by students and consulting fee attached placements are not allowed.

3. Based on the above data, students will register at Placement Centre. No. of interested students will be informed to the recruiting company.

4. Based on the no. of interested students, company can fix the venue either at college or at their office. Resumes of the interested students can also be sent to the company for short listing at their end. If the policy of the company is to conduct a pooled campus drive for colleges, we are ready to conduct here in our campus.

5. List of Selected candidates and offer letters shall be given to the Placement Officer at the end of the process. If there is any delay in announcement of results, students will be permitted to attend the next company. If the students get placement in the next company, they will not be permitted to get the offer from the previous company if get selected.

6. The recruiters are requested to give the feedback of the quality of the students at the end of the selection process and also after the training period. This will help us to improve continuously and offer better numbers than the previous year.

7. Dream offer will be given to students

I. To the companies that offer a CTC of more than Rs.3.50 lakhs p.a.

II. To Engineering Companies so that Engineering companies do not fall in short of quality students and also students are given the option to choose their career.

III. If the student gets placed in the Dream Offer, his previous offer will be cancelled by informing the previous recruiter. This is done to make sure that the student joins in only one company. Students placed in the dream offer will not be permitted to attend subsequent Dream offer recruitments.

## **Training & Placement Cell Policy and Procedure for Campus Recruitment**

### **1. Introduction**

The Training & Placement Cell facilitates campus recruitment and career development activities. It acts as a bridge between students and recruiters, ensuring structured, transparent, and fair placement processes. Registration for placement is optional and does not guarantee employment.

### **2. Objectives**

- To provide career opportunities to eligible students
- To enhance employability through structured training programs
- To ensure transparent and fair recruitment processes
- To build strong industry-institute relationships

### **3. Scope**

This policy applies to all students registered for campus placements and governs the entire placement process, including training, eligibility, recruitment, conduct, and offer management.

### **4. Eligibility Criteria**

Students must meet the minimum academic requirements (typically CGPA  $\geq$  6.5, 60% in academics, and no active backlogs). The Training And Placement Cell reserves the right to modify eligibility criteria.

### **5. Training & Skill Development**

Students must participate in structured programs such as SkillUP, SkillBridge, and Skill Next. These programs focus on technical, aptitude, and communication skills.

### **6. Registration Process**

Eligible students must register through the PAT portal. Students should have clarity regarding career plans before registration.

### **7. Resume Guidelines**

Students must maintain a Master CV and prepare customized resumes for each company.

All details must be accurate and verifiable. Resume generation is done through the PAT portal.

## **8. Campus Recruitment Process**

Recruitment typically begins in December. Companies provide job details and selection processes. Students must attend all stages (test, GD, interview) once registered and shortlisted.

## **9. Pre-Placement Activities**

Students must attend Pre-Placement Talks (PPTs) and stay updated through official communication channels.

## **10. Discipline & Code of Conduct**

Students must maintain punctuality, formal dress code, and professional behavior. Any misconduct, cheating, or violation of rules will result in disqualification.

## **11. Offer Management Policy**

Once a student receives an offer, they are considered placed. Students may apply for a dream company offering a significantly higher CTC as per policy guidelines.

## **12. Dream Offer Policy**

Students may opt for a dream company with higher compensation. Previous offers will be cancelled upon acceptance of a dream offer.

## **13. Multiple Offers**

A maximum of two offers (including dream option) is allowed to ensure equal opportunities for all students.

## **14. Student Responsibilities**

Students must regularly check placement updates, maintain documents, attend all stages, and communicate only through PAT for recruitment processes.

## **15. Recruiter Guidelines**

Recruiters must provide job details, eligibility criteria, and selection process. Feedback after recruitment is encouraged for continuous improvement.

## **16. General Guidelines**

The PAT cell reserves the right to modify the policy in the interest of students and recruiters. All students must strictly adhere to the placement policy.