



**INSTITUTE OF AERONAUTICAL ENGINEERING**  
(Autonomous)  
Dundigal - 500 043, Hyderabad, Telangana

**ANNEXURE-21**

# **ANTI – RAGGING POLICY**



# INSTITUTE OF AERONAUTICAL ENGINEERING

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## 1. INTRODUCTION

'Merit' and 'Ethics' being the core driving values towards turning out professionals of high caliber with strong sense of ethical judgments, social integration of student's population coming from different parts of the country with most diverse cultural and social backgrounds, becomes a matter of prime importance. 'Ragging' a social menace, as such has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time. Hence the need for a balanced 'Anti-Ragging Policy' is to be adopted by the Institute.

Hon'ble Supreme Court of India, during December 2007 has expressed concern over the incidents of ragging occurring in higher educational institutions and the need to eliminate it altogether.

The Ministry of Human Resource Development, Govt. of India has taken a serious note of the incidents of ragging and is of the view that stern action should be taken against those indulging in "ragging" so that these incidents are not repeated and exemplary punishment is meted out to those indulging in it. Strict implementation of the guidelines issued by Hon'ble Supreme Court on this issue has also been stressed by the Ministry.

Ragging is a criminal offence and lowers the standards of education. The 'Anti-Ragging Policy' adopted by the Institute takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, recommendations of the Raghavan Committee, instructions/guidelines issued by the Ministry of HRD (Govt. of India).

## 2. ANTI-RAGGING POLICY

This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration. The 'Anti-Ragging Policy' adopted by the Institute therefore is aimed at:

- (a) Creation, development and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintaining a high level of confidence within new students and their parents/guardians to perceive that fresh students to the Institute are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new students.
- (d) Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.

## 3. DEFINITIONS:

- (a) **Institute** means the Institute of Aeronautical Engineering.
- (b) **Act** means the All India Council for Technical Education Act 1987 (52 of 1987);
- (c) **Technical Institution** means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;

- (d) **Academic year**” means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) **Head of the institution**” means the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **Fresher**” means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be.
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;
- (i) **Awareness, Avoidance, Action**

**Awareness:**

Make the seniors aware of the ills of ragging and its consequences by way of posters, notices and counseling lectures by faculty class-in-charges, HODs/ principal/ director/ management representatives, undertaking by the students, parents etc.

**Avoidance:**

1. Enforcing measures to minimize contact between freshers and seniors, by staggered timings for students of different years.
2. Forming anti-ragging squads, and
3. By continuous surveillance at vulnerable locations for ragging such as toilets, terraces, canteen, outside bakeries, bus-stops etc.

**Action:**

Whenever a ragging case is reported, to take appropriate action through the discipline committee.

## **4. MONITORING ASPECTS OF RAGGING**

### **4.1. Anti-Ragging Surveys**

Anonymous random surveys, across first year students to be carried out in the respective places allotted by Antiragging committee Chairman during first three months.

### **4.2. Anti-Ragging Committee (ARC) at the Institute Level**

An Anti-Ragging Committee (ARC) should be constituted at Institute level to monitor the various aspects related to menace of ragging. The members of the committee can be nominated by the Principal. The ARC may have ‘Principal’ as chairperson and one member as convener, and all the head of the departments are as members.

## **5. MEASURES TO PREVENT RAGGING**

- a. Awareness programs are conducted and Anti ragging act is read out in the class during the induction and orientation programs for fresher and senior students.
- b. Anti-Ragging regulations are displayed in the prominent places in the campus and also on the Institute’s website.
- c. Anti-Ragging Committee is constituted to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging; It will also to nominate, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution
- d. Anti-Ragging Squad will be called upon to make surprise checks in the canteen, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

- e. Anti-Ragging Squad is empowered to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any concerned complainant and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

## **6. ARC AS ENQUIRY COMMITTEE**

### **6.1 Enquiry committee**

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (02) weeks. In exceptional circumstances, the Chairman ARC may grant extension to the time limit under information to the complainant and the accused.

### **6.2 Process of Enquiry**

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of 'Sexual Harassment Policy' adopted by the Institute. If the ragging also includes an element of sexual harassment then in that case both committees i.e. ARC and Sexual Harassment committee will look into the matter independently of each other.

### **6.3 Punishment / Penalties for ragging**

Based on the report of enquiry submitted by the ARC, the Chairmain ARC will recommend to the competent authority any of the punishment/(s) listed below or any other kind of punishment, which she/he may consider to be appropriate.

- (a) Withholding scholarships or other benefits
- (b) Debarring from representation of events.
- (c) Withholding results
- (d) Expulsion from Institute.
- (e) Debarring from examination/s.
- (f) Suspension from the institute or class for a limited period.
- (g) Fine with public apology
- (h) Prosecuting for criminal offence.
- (i) Filing FIR with the local police
- (j) Cancellation of admission

### **6.4 Appeal**

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Director of the Institute, which should be filed within a period of two weeks from such an action or award of punishment.

## **Supreme Court Directives towards Curbing Ragging**

The following are excerpts from the **Honorable Supreme Court directives** (May 2007) for eradicating Ragging in Educational Institutions. It is necessary that all students be aware of them.

1. Any ragging case reported to the college authorities must be referred to the police and an FIR registered.
2. Failure to so report will be a punishable offence committed by the College Authorities.
3. Special fast-track courts for ragging cases.
4. Punishments will be severe and deterrent.
5. Students who indulge in ragging (in however mild a form) likely to **GO TO PRISON**. Please be aware of this.
6. Do NOT force us to take actions which are painful to US and threatening to **YOU**.

**DON'T 'RAG'**  
ALSO  
**DON'T BE A MUTE WITNESS TO 'RAGGING'**



**What is Ragging?**

Any act resulting in:

- Mental / Physical / Sexual abuse
- Verbal abuse
- Indecent behaviour
- Criminal intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- Use of force

Each of the above is a criminal offence

A student indulging in ragging can be:

- Expelled from the institution
- Banned from the mess / hostel
- His/ her scholarship can be withdrawn
- Debarred from examinations
- Denied admission to any institution
- Prosecuted for criminal action
- Institutions have been asked to file FIR with local police against those who RAG / ABET ragging

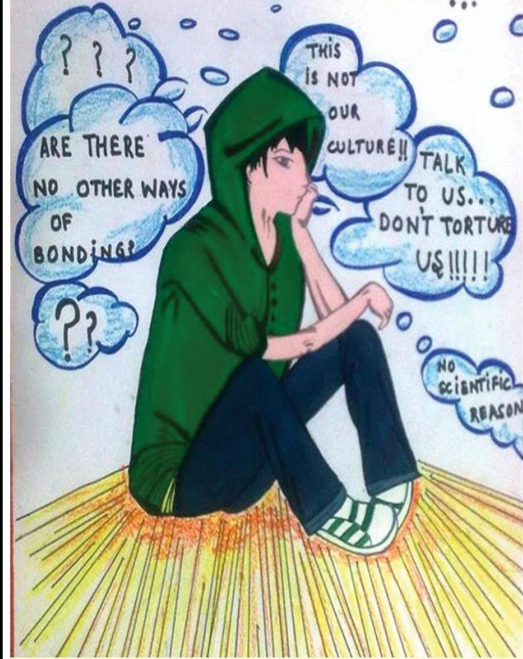


**GO AHEAD, REPORT RAGGING**

**Join Hands to make your Campus Ragging Free**

dep 2120173022

**STOP RAGGING !!!**



**DON'T RUIN YOUR FUTURE !**



**MAKE CAMPUS RAGGING FREE. GO AHEAD, REPORT RAGGING**



**PUNISHMENTS TO THOSE INVOLVED IN RAGGING**

- i. Suspension from attending classes.
- ii. Withholding/ withdrawing scholarship/ fellowship.
- iii. Debarring from appearing in any test or examination.
- iv. Withholding results.
- v. Debarring from representing the institution in any meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution.
- ix. Expulsion from the institution and debarring from admission to any other institution.



**RAGGING IS STRICTLY PROHIBITED**



**र्यागिंग चेंसु  
इक इंबिक**



## INSTITUTE OF AERONAUTICAL ENGINEERING



*"Ragging is totally banned in the institution, and any one found guilty of ragging and/or abetting is liable to be punished appropriately"*

Ragging means:-

Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or indiscipline activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

### Punishments

- Suspension from attending classes and academic privileges.
- Withholding/with drawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/examination or other evaluation process.
- With holding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from hostels.
- Cancellation of admission.
- Rustication from the institute for period ranging from 1 to 4 semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.
- Fine ranging between 25,000/- and Rupees 2.5 lakhs.
- Collective punishment:- when the persons committing or abetting the crime of ragging are not identified from a group, the institution shall resort to collective punishment.

**CONVENOR  
ANTI-RAGGING COMMITTEE**