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Question Paper Code: CMB006



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

MBA II Semester End Examinations (Regular) - May, 2018

Regulation: IARE-R16

## HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

(MBA)

Max Marks: 70

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Answer ONE Question from each Unit

All Questions Carry Equal Marks

All parts of the question must be answered in one place only

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### UNIT – I

1. (a) Discuss the various conventional and modern methods of performance appraisal. [7M]  
(b) Explain the methods of collecting job analysis information. [7M]
2. (a) Discuss in detail different stages of career with example. [7M]  
(b) If you are an interviewer, What are the prerequisites for a successful interview in order to select the best candidate. [7M]

### UNIT – II

3. (a) Explain the different types of interviews with examples. [7M]  
(b) What are the various challenges faced in recruitment process in the present scenario? Discuss. [7M]
4. (a) Write a short note on recruitment practices followed in Indian organization in public and private sectors. [7M]  
(b) Discuss the role of appraisal in managing performance of employees in the organization. [7M]

### UNIT – III

5. (a) Discuss the role of Human Resource Information System(HRIS) in the smooth functioning of HR department in any organization. [7M]  
(b) Write in detail about succession planning and job analysis. [7M]
6. (a) Explain the objectives of HRM. How can these objectives be achieved? [7M]  
(b) Write a brief note on quality of work life and explain quality circles. [7M]

#### UNIT – IV

7. (a) What is collective bargaining? Explain its functions with examples. [7M]  
(b) Discuss the potential problems involved in performance evaluation in multinational companies. [7M]
8. (a) Write a brief note on industrial disputes and welfare services. [7M]  
(b) Discuss the role played by HR manager in an organization with example. [7M]

#### UNIT – V

9. (a) What are the different methods of training? Explain advantages and disadvantages of training methods. [7M]  
(b) How training is useful for human resource development? Explain. [7M]
10. (a) What are the various sources of grievances? How these grievances can be handled? [7M]  
(b) What is the significant role of induction in an organization? Explain the nature and scope of induction. [7M]

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